

U.S. Department of the Interior
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 1st Quarter (October 1 – December 2005)

Point of Contact: Sharon D. Eller, Director, Office of Civil Rights

Formal Complaints

# of complaints filed	78
# of individual filers	76
# of repeat filers	2
Number of Complaints by Basis of Discrimination	
Race	29
Color	5
National Origin	12
Sex	21
Religion	1
Disability	13
Age	19
Reprisal	31
Non-EEO	2

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	3
Assignment of Duties	4
Awards	6
Conversion to Full-Time	0
Disciplinary Action	8
Demotion	1
Reprimand	0
Suspension	2
Removal	1

Other	6
Duty Hours	1
Evaluation/Appraisal	3
Examination/Test	0
Harassment	28
a. Non-sexual	29
b. Sexual	6
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	19
Reassignment	6
a. Denied	1
b. Directed	1
Reasonable Accommodation	5
Reinstatement	0
Retirement	0
Termination	6
Terms/Condition of Employment	9
Time & Attendance	2
Training	3
Other	2

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	160	253
Final Agency Action	50	58
2. Complaints in which a hearing is not requested		
Investigation	39	177

Final Agency Action	21	31
3. Complaints in which a hearing is requested		
Investigation	96	271
Final Agency Action	27	45
Number of Complaints Dismissed		
	#	APT
	8	208

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	353
Number of Individuals	338
Number in Investigations	145
Number in FAD	70
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	75

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	1		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin	1	100		
	Sex				
	Religion				
	Disability				

	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection	1	100		
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

